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MEETING	STAFFING MATTERS & URGENCY COMMITTEE
DATE	28 MAY 2013
PRESENT	COUNCILLORS ALEXANDER (CHAIR), FRASER, GILLIES AND ASPDEN

## 1. **DECLARATIONS OF INTEREST**

At this point in the meeting, Members were invited to declare any personal, prejudicial or pecuniary interests, other than their standing interests, that they might have in the business on the agenda.

Councillors Alexander and Gillies declared personal non prejudicial interests as members of the Visit York Board, as one of the individuals mentioned in an exempt annex had worked for Visit York. As no decision other than noting the particular redundancy needed to be made by Members, the interests were deemed to not be prejudicial.

No other interests were declared.

## 2. **EXCLUSION OF PRESS AND PUBLIC**

RESOLVED: That the press and public be excluded from the meeting during the consideration of annexes to Agenda Item 5 (Redundancy) (Minute Item 5 refers), on the grounds that it contains information relating to individuals and the financial affairs of particular persons. This information is classified as exempt under Paragraphs 1, 2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by the Local Government Act (Access to Information) (Variation) Order 2006).

### **3. MINUTES**

RESOLVED: That the minutes of the meeting of the Staffing Matters and Urgency Committee held on 13 May 2013 be approved and signed by the Chair as a correct record.

### **4. PUBLIC PARTICIPATION**

It was reported that there had been no registrations to speak under the Council's Public Participation Scheme.

### **5. REDUNDANCY**

Members considered a report which advised them of the expenditure associated with the proposed dismissal of four employees.

Details of the employees were contained as exempt annexes to the report. The annexes were circulated at the meeting. Two of the redundancies were voluntary and had no proposed discretions.

The other two requests had been submitted in line with the policy for Pension and Exit discretions. One request was for flexible retirement and the other was exit discretion on the grounds of serious ill health.

Discussion took place relating to the cost benefit of each proposal and the potential impact upon the service. Members asked that further information on costs associated with future requests for flexible retirement be brought back to Committee.

RESOLVED: (i) That the expenditure associated with the requests which did not have discretions be noted.

(ii) That the requests for pension and exit discretions be agreed.

- (iii) That further information be considered by Members at a future meeting on costs associated with requests for flexible retirement.<sup>1</sup>

REASON: In order to provide an overview of the expenditure.

Action Required

1. To provide the requested information.

MB

Councillor J Alexander, Chair

[The meeting started at 1.05 pm and finished at 1.35 pm].